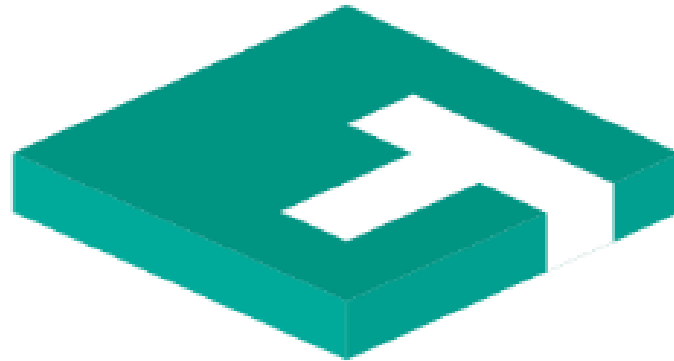


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SUSTAINABILITY AND RESPONSIBILITY  
TECHNOPRINT'S ANNUAL REPORT 2023/2024  
ISSUE DATE: 28 AUGUST 2024



**TECHNOPRINT**  
INFORMATION LEAFLET SPECIALISTS

[www.technoprint.net](http://www.technoprint.net)

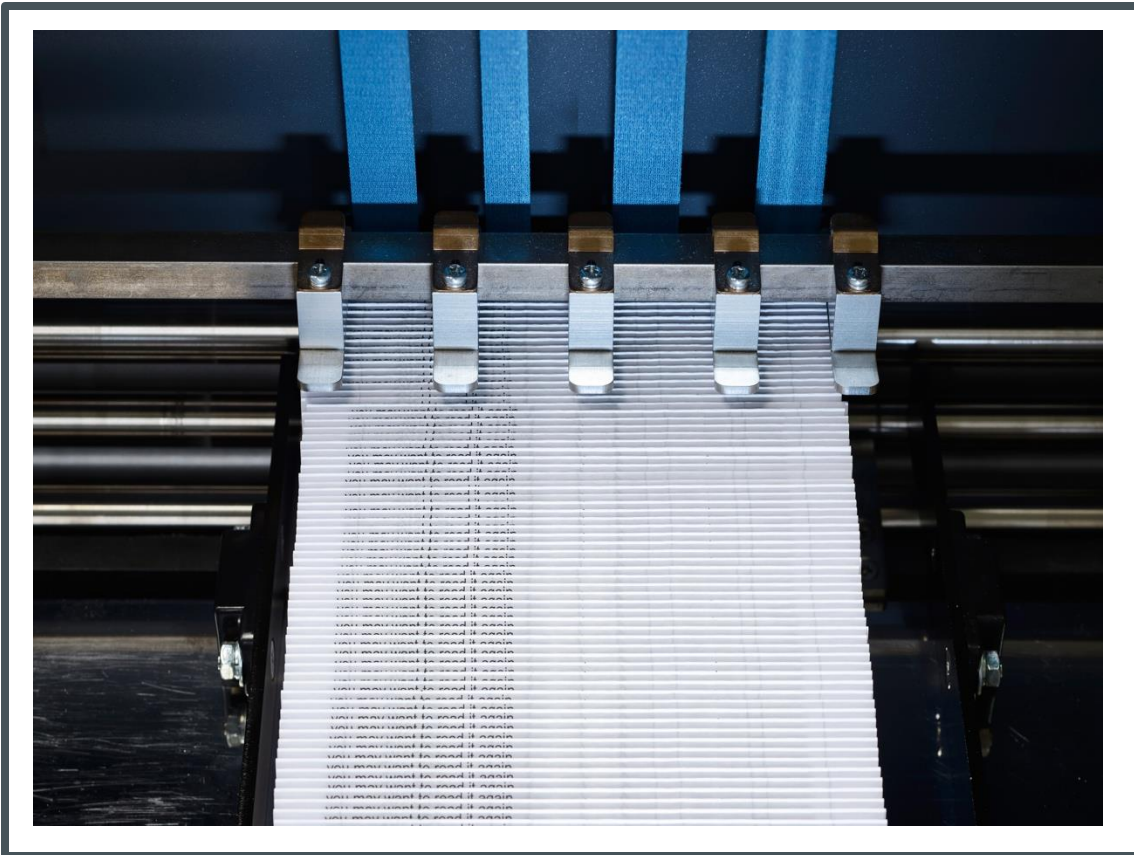
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## A WORD FROM OUR M.D

- Hi, I'm Alan Ryan and I'm the proud Managing Director of Technoprint.
- Technoprint is now in our 35<sup>th</sup> year and remains the UK's largest independent supplier of information leaflets to the pharmaceutical industry.
- Sustainability remains a key focus of ours and we are incredibly proud that we retained Platinum Ecovadis rating, which puts us in the top 1% of companies assessed worldwide for sustainability



# THE COMPANY



- **Our mission statement is:**
  - *To produce products with the highest focus on quality, sustainability and innovation, offering world class customer service with industry best lead times and responsiveness.*
- **Our vision statement is:**
  - *For our ESG standards to be the benchmark for others in the supply chain*

# OUR CERTIFICATIONS



# KEY ACHIEVEMENTS





# ENVIRONMENTAL PERFORMANCE

We retained our ISO 14001 and FSC® (FSC® C166967) certifications

No sanctions recorded against us

No spills or pollutions recorded against us

All leaflets produced on FSC® certified papers

100% of our waste is collected and disposed of by Environmental Agency licensed waste collectors and disposed of in accordance with UK waste legislations r

100% of our staff have had annual refresher training on environmental focus

We reduced our annual average paper waste from 27% to 22.72%

# SOCIAL PERFORMANCE

We have had no issues, complaints or sanctions relating to forced or child labor or any form of discrimination, at Technoprint and have also confirmed this for 100% of our critical suppliers

We introduced a new pay structure and moved everyone on to this structure. This resulted in a pay rise for the majority of staff and creates a fair and equal pay structure

We reduced staff hours from 40 to 37.5, without any loss of wage

We moved staff onto a new flexible contract which allows a better work life balance

We further increased all staff wages by 4.5%

50% of our senior leadership team is female

Male and female pay is equal

We have a Code of Conduct which all staff are trained in

Staff are free to join or form trade unions of their own choosing

Staff are all signed up to a workplace healthcare scheme, paid for by the company

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## ECONOMIC PERFORMANCE

We invested in a new automated folding machine which uses less power to run and reduces set up waste

100% of our paper, plastic, cardboard and aluminum waste are recycled

Our energy contract has been renewed to 100% green energy, so all the power to our site comes from green energy





## WHAT'S NEXT?

Our 2024/25 targets are:

- To become a Carbon balanced printer
- To sign up to the SME Climate Hub and make our commitment to become Net Zero by 2050
- To measure our carbon output and set reduction targets
- To carry out an energy survey
- To investigate replacing all lights with LED lighting
- To investigate installing solar panels